

JOHNSON CREEK BOARD OF EDUCATION  
**Personnel Committee Meeting Minutes**  
**Thursday, May 14, 2015**  
**District Office**  
**6:15 p.m.**

Chair Rick Kaltenberg called the meeting to Order.

Members present: Rick Kaltenberg, Andrew Swanson and Superintendent Michael Garvey

Members absent: Duane Draeger

Also present: Elementary Principal/Pupil Services Director Kristine Blakeley and MS/HS Principal Cale Vogel

Dr. Garvey verified that the meeting was posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Swanson/Kaltenberg to approve the agenda as posted moving items 10, 11, 12 before item 5. Motion carried.

Dr. Garvey updated the Committee on the health insurance bid process. He will be meeting with staff members (3 teachers and 3 support staff have been invited) to review final bids with representatives from M3.

The administrators brought the Committee up to speed on the promotion reviews. They expect to be completed by the end of the school year.

Dr. Garvey updated the Committee that different IT proposals are being looked at.

Motion by Swanson/Kaltenberg to move into closed session pursuant to Wis. Stats. § 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of individual employees.

Roll Call: Kaltenberg (Y), Swanson (Y), Draeger (Absent)

Motion Carried 2-0.

The Committee returned from closed session where they reviewed individual employee performance data and discussed compensation.

Motion by Kaltenberg/Swanson to recommend approval of the 2015-16 extracurricular assignments as presented. The Committee discussed compensation of support staff.

Motion by Kaltenberg/Swanson to recommend approval of the 2015-16 support staff wages as attached.

Motion by Swanson/Kaltenberg to move Julie Gross to D3 for the 2015-16 school year which allows her to apply for a promotion review during the 2015-16 school year.

Motion by Swanson/Kaltenberg to award merit pay to 26 teachers.

Motion by Swanson/Kaltenberg to adjourn. Motion carried.

Respectively submitted,

Michael P. Garvey, Ph.D.  
Superintendent